



RPP Infra Projects Ltd

R P P INFRA PROJECTS LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Upon their appointment, Independent Directors are familiarized with the Company's business, operations, governance framework, and the infrastructure sector in which the Company operates through a structured induction and familiarization programme.

As part of the programme, Independent Directors are provided with an overview of the Company's organizational structure, business model, ongoing and completed projects, operational processes, project execution capabilities, risk management framework, regulatory environment, and key policies. They are also familiarized with their roles, duties, responsibilities, rights, Board procedures, and the statutory and regulatory requirements applicable to Independent Directors.

To enable a better understanding of the Company's operations, site visits to project locations and operational facilities are organized, where Directors are briefed on project execution methodologies, engineering and construction processes, quality standards, health, safety and environmental (HSE) practices, and project management systems. During these visits, the Directors interact with project teams, business heads, and senior management, who provide detailed presentations on the Company's business operations, strategic initiatives, key projects, opportunities, and challenges.

The Company also facilitates interactions between the Independent Directors and the Chairman, Managing Director, and members of the senior management team to provide insights into the Company's strategic direction, operational performance, governance practices, industry developments, and the expectations of various stakeholders. The familiarization programme is an ongoing process, and Independent Directors are periodically updated on significant business developments, changes in the regulatory environment, and matters relevant to the effective discharge of their responsibilities.

Details of the above Familiarisation programme imparted to Independent Directors for every financial year:

S.No	Details of the Programme	Minimum Hours spent
1	Updates on the Companies Act, 2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, SEBI (Prohibition of Insider Trading) Regulations, 2015, SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011, and other regulatory developments, including circulars, notifications, FAQs, and guidance notes issued by the Ministry of Corporate Affairs (MCA) and SEBI.	3

Regd Office:

SF.No. 454, Raghupathynaiken Palayam,
Railway Colony (Po), Poondurai Road,
Erode – 638002. Tamilnadu. India.

✉: ao@rppi.com | 🌐: www.rppi.com

☎: 04242284077

Corporate Office:

Ozone Premia, 6th Floor,
New No. 39, Dr. Radha Krishnan Salai,
Mylapore, Chennai – 600 004. Tamilnadu. India.

✉: cco@rppi.com | 🌐: www.rppi.com

☎: 044 6929 2771/72/73/74/75

CIN: L45201T1995PLC006113



RPP Infra Projects Ltd

2	Business updates covering the infrastructure industry, market developments, technology, competition, operational and financial performance, key projects, strategic initiatives, and future outlook.	7
3	Risk management framework, internal control systems, compliance processes, and other governance-related matters.	5
	Total	15

Regd Office:

SF.No. 454, Raghupathynaiken Palayam,
Railway Colony (Po), Poondurai Road,
Erode – 638002. Tamilnadu. India.

✉: ao@rppipl.com | 🌐: www.rppipl.com

☎: 04242284077

Corporate Office:

Ozone Premia, 6th Floor,
New No. 39, Dr. Radha Krishnan Salai,
Mylapore, Chennai – 600 004. Tamilnadu. India.

✉: cco@rppipl.com | 🌐: www.rppipl.com

☎: 044 6929 2771/72/73/74/75

CIN: L45201T1995PLC006113