

R.P.P INFRA PROJECTS LIMITED

POLICY ON CORPORATE SOCIAL RESPONSIBILITY

Introduction:

RPP Infra Projects Limited work with the primary objective of contributing to the sustainable development of the society and creating a greener and cleaner environment around us.

To achieve these objectives, we execute various social and environmental development activities involved in CSR activities. Even before CSR became a mandatory requirement RPP Infra Projects Limited was evolved into such activities.

Objective:

The main objective of RPP IPL policy is to lay down guidelines for the CSR activities taken up by RPP IPL for the sustainable development of the society and the environment around it.

RPP IPL through its CSR initiatives, will strive to enhance value to the society and the environment through continuous initiatives by directly or indirectly take up projects in and around its operational locations in keeping with the laid out guidelines.

Focus Areas:

RPP IPL will focus on enhancing the quality of life of all aspects of the society. These activities will be relevant to the activities listed under Schedule VII of the Companies Act, 2013 which specifies the scope of CSR activities to be undertaken:

The areas of focus are:

- a) Promoting education in areas which otherwise do not have access to the same.
- b) Facilitating safe drinking water facility in water stressed areas.
- c) Providing health care in the rural and inaccessible segment of the society.
- d) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water.
- e) Arranging socio-economic development programs through vocational training and student empowerment programs.
- f) Conducting rural development programs.
- g) Providing financial assistance like grants/donations/sponsorship to reputed NGOs and well established trusts which are involved in the upliftment of society.

- h) Empowering women for education, health and self employment.
- i) Arranging relief activities for victims of natural calamities in any part of the country.
- j) Contributing both financially and by other means to the Prime Minister's National Relief fund and also towards the benefit of the Armed Forces.

Budgeting:

For achieving the CSR objectives RPP IPL will allocate an amount which is not less than 2 % of the average net profits of the immediately preceding 3 financial years. However in any financial year, if for any reason, the company is unable to spend an amount as stated above, the company shall provide suitable explanation stating the reasons thereof to the Board of Directors and the Board shall include the same in the Directors' Report of the Company.

Project Identification:

- a) Will identify the aforesaid activities through market studies conducted or based on proposals or requests received from voluntary organizations, Government bodies etc.
- b) Each identified project along with a budget will be presented to the CSR committee of the Board of Directors for their approval.
- c) In certain cases where requirements arise out of unexpected occurrences like natural calamities, the Managing Director or Whole Time Director of the Company is authorised to approve the proposals. The same may be ratified in the ensuing CSR committee meeting.

Implementation of CSR activities:

The Company may undertake the CSR activities directly on its own or by contributing to external agencies like an established registered charitable trust with long standing reputation or partly on its own and partly through such trusts as may be recommended by the CSR Committee and approved by the Board.

Monitoring:

To ensure effective implementation of the CSR programmes undertaken, a monitoring mechanism is put in place.

- a) Progress of the CSR activities under implementation is reported to the CSR committee on a yearly basis
- b) The Company may also try to obtain feedback from the beneficiaries of each program and present it to the CSR committee.
- c) Appropriate documentation of the CSR Policy, annual CSR activities, CSR budget, details of the executing partners, and the expenditure entailed will be reviewed on a yearly basis.
- d) Annual audit of all the CSR activities undertaken by the company will be done by the internal auditors and further presented to the CSR committee.

- e) The CSR committee shall initiate steps to check whether the activities are progressing as per the guidelines of the CSR policy and statutory requirements and shall initiate corrective actions if there are any deviations.
- f) The CSR activities will be published in the Annual Reports of RPP IPL

CSR Committee:

RPP IPL's CSR committee will include Board of Directors, consisting of three Directors at least one of whom shall be an independent Director, duly constituted by the Board of Directors of the Company.

Amendment to the policy:

The Board of Directors on its own and / or as per the recommendations of the Committee can amend this policy, as and when deemed fit.

In case of any amendments(s), clarification(s), circulars(s) etc, issues by the relevant authorities, not being consistent with the provisions laid down under this policy, then such amendment(s), clarification(s), circulars(s) etc. shall prevail upon the provisions hereunder and this policy shall stand amended accordingly from the effective date as laid down under such amendment(s), clarifications(s), circular(s) etc.